**ATTACHMENT D**

**GRADUATE FACULTY STATUS CHANGES FOR: March, 2016**

**NEW Part 1**

<table>
<thead>
<tr>
<th>Name</th>
<th>Highest Degree (Institution)</th>
<th>Title</th>
<th>Department</th>
<th>Requested Status</th>
<th>Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen, Spencer</td>
<td>Ph.D. (University of Pennsylvania)</td>
<td>Lecturer</td>
<td>Geosciences</td>
<td>II-T</td>
<td>03/17/16</td>
</tr>
<tr>
<td>Comstock, Nicole V.</td>
<td>M.S.Nc. (University of Arkansas for Medical Sciences)</td>
<td>Instructor</td>
<td>Eleanor Mann School of Nursing</td>
<td>III-T</td>
<td>03/17/16</td>
</tr>
<tr>
<td>Joshi, Neelendra K.</td>
<td>Ph.D. (Pennsylvania State University)</td>
<td>Assistant Professor</td>
<td>Entomology</td>
<td>I</td>
<td>03/17/16</td>
</tr>
<tr>
<td>Malstrom, Derek M.</td>
<td>M.S.I.E. (University of Arkansas)</td>
<td>Instructor</td>
<td>Operations Management</td>
<td>III</td>
<td>03/17/16</td>
</tr>
<tr>
<td>Smith, Christopher</td>
<td>Ph.D. (University of Virginia)</td>
<td>Instructor</td>
<td>Operations Management</td>
<td>III</td>
<td>03/17/16</td>
</tr>
<tr>
<td>* Xiao, Jie</td>
<td>Ph.D. (State University of New York)</td>
<td>Associate Professor</td>
<td>Chemistry and Biochemistry</td>
<td>I</td>
<td>03/17/16</td>
</tr>
</tbody>
</table>

**UPGRADE Part 2**

* Dingman, Shannon, Ph.D. (University of Missouri), Associate Professor, Mathematical Sciences, II to I, 03/17/16
Key: * = tenure-track/tenured

CLASSIFICATION Group I, Group I-T

AUTHORITY
- Teaching of graduate-level classes or dual-listed 4000 level classes.
- Serve on or chair master's committees (including M.F.A. degree).
- Serve on or chair Ed.S. committees.
- Serve on or chair doctoral committees.

QUALIFICATIONS
- Doctoral degree and evidence of proficiency.

CLASSIFICATION Group II, Group II-T

AUTHORITY
- Teaching of graduate-level classes or dual-listed 4000 level classes.
- Serve on or chair master's committees (including M.F.A. degree).
- Serve on Ed.S. committees.
- Serve on doctoral committees.

QUALIFICATIONS
- Doctoral or M.F.A. degree and evidence of proficiency.

CLASSIFICATION Group III, Group III-T

AUTHORITY
- Teaching of graduate-level classes or dual-listed 4000 level classes.
- Serve on or chair master's committees (including M.F.A. degree).

QUALIFICATIONS
- Master's degree and evidence of proficiency.

CLASSIFICATION Group IV, Group IV-T

AUTHORITY
- Teaching of graduate-level classes or dual-listed 4000 level classes.

QUALIFICATIONS
- Master's degree and evidence of proficiency.